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**COMPLIANCE CERTIFICATE**

**[Pursuant to Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.]**

To,  
The Members,  
**HIND RECTIFIERS LIMITED**  
Lake Road,  
Bhandup West,  
Mumbai - 400 078.

We, GMJ & Associates, Company Secretaries in Practice, have been appointed as the Secretarial Auditor vide a resolution passed at its meeting held on May 28, 2024 by the Board of Directors of **HIND RECTIFIERS LIMITED** (hereinafter referred to as "the Company") having CIN: L28900MH1958PLC011077 and having its registered office at Lake Road, Bhandup (West), Mumbai-400 078. This certificate is issued under the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations") for the year ended March 31, 2025.

**Management Responsibility:**

It is the responsibility of the Management of the Company to implement the scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

**Verification:**

The Company has implemented "HIRECT Employees Stock Option Plan-2018"(referred as "ESOP-2018" viz Employees Stock Option Scheme in accordance with the Regulations and the Special Resolution passed by the Members at the General Meeting of the Company held on August 13, 2018.

The Nomination and Remuneration Committee of the Company at their meeting held on May 28, 2024 approved vesting of 19,741 options (effective date was June 10, 2024) to the eligible employees under HIRECT Employees Stock Option Plan- 2018.

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Further, Nomination and Remuneration Committee of the Company at their meeting held on October 30, 2024 allotted 24,815 Equity Shares of Rs. 2/- each having distinctive numbers from 17137861 to 17162675, to eligible employees pursuant to the exercise of options under HIRECT Employees Stock Option Plan- 2018.

The Company received listing and trading approval from BSE and NSE on November 26, 2024 and the above equity shares of the Company are listed and admitted to dealings on the Exchanges from November 27, 2024.

For the purpose of verifying the compliance of Regulations, we have examined the following:

1. Scheme(s) received from/furnished by the Company;
2. Articles of Association;
3. Resolution passed at the meeting of Board of Directors;
4. Shareholders Resolution passed at the General Meeting;
5. Minutes of the meeting of Nomination and Remuneration Committee;
6. Detailed terms and conditions of the scheme as approved by Nomination and Remuneration Committee;
7. Valuation report;
8. Exercise price/pricing formula;
9. Statement filed with Recognized Stock Exchanges in accordance with Regulation 10 of these Regulations;
10. Relevant provisions of the Regulations, Companies Act, 2013 and the Rules made thereunder;
11. Disclosure by the Board of Directors / Nomination & Remuneration Committee;
12. Other relevant document/filing/records/information such as:
  - (i) Exercise Form and Corporate Action Form
  - (ii) Annual Reports, Certificate from Merchant Banker
  - (iii) In-principal approval letters from NSE & BSE
  - (iv) Listing Approval letters from NSE & BSE

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**Certification:**

In our opinion and to the best of our knowledge and according to the verifications as considered necessary and explanations furnished to us by the Company and its Officers, we certify that the Company has implemented HIRECT Employees Stock Option Plan-2018 viz Employees Stock Option Scheme in accordance with the applicable provisions of the Regulations and the Special Resolution passed by the Members at the General Meeting of the Company held on August 13, 2018.

**Assumption & Limitation of Scope and Review:**

1. Ensuring the authenticity of the documents and information furnished is the responsibility of the Board of Directors of the Company.
2. Our responsibility is to give certificate based upon our examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the Regulations.

**For GMJ & ASSOCIATES**

Company Secretaries  
ICSI Unique Code P2011MH023200

**CS MAHESH SONI**

PARTNER

Membership No: F3706

Certificate of Practice No.: 2324

**UDIN: F003706G000272876**

Peer Review Certificate No.: 6140/2024

Place: Mumbai.

Date: May 5, 2025.

